

FOBISIA & MSB

Coaching Heads

Matt Hall
Director

What is executive coaching?

- A tailored, one-on-one professional development process aimed at improving leadership effectiveness.
- Focuses on personal growth, leadership skills, and enhancing the performance of school leaders.



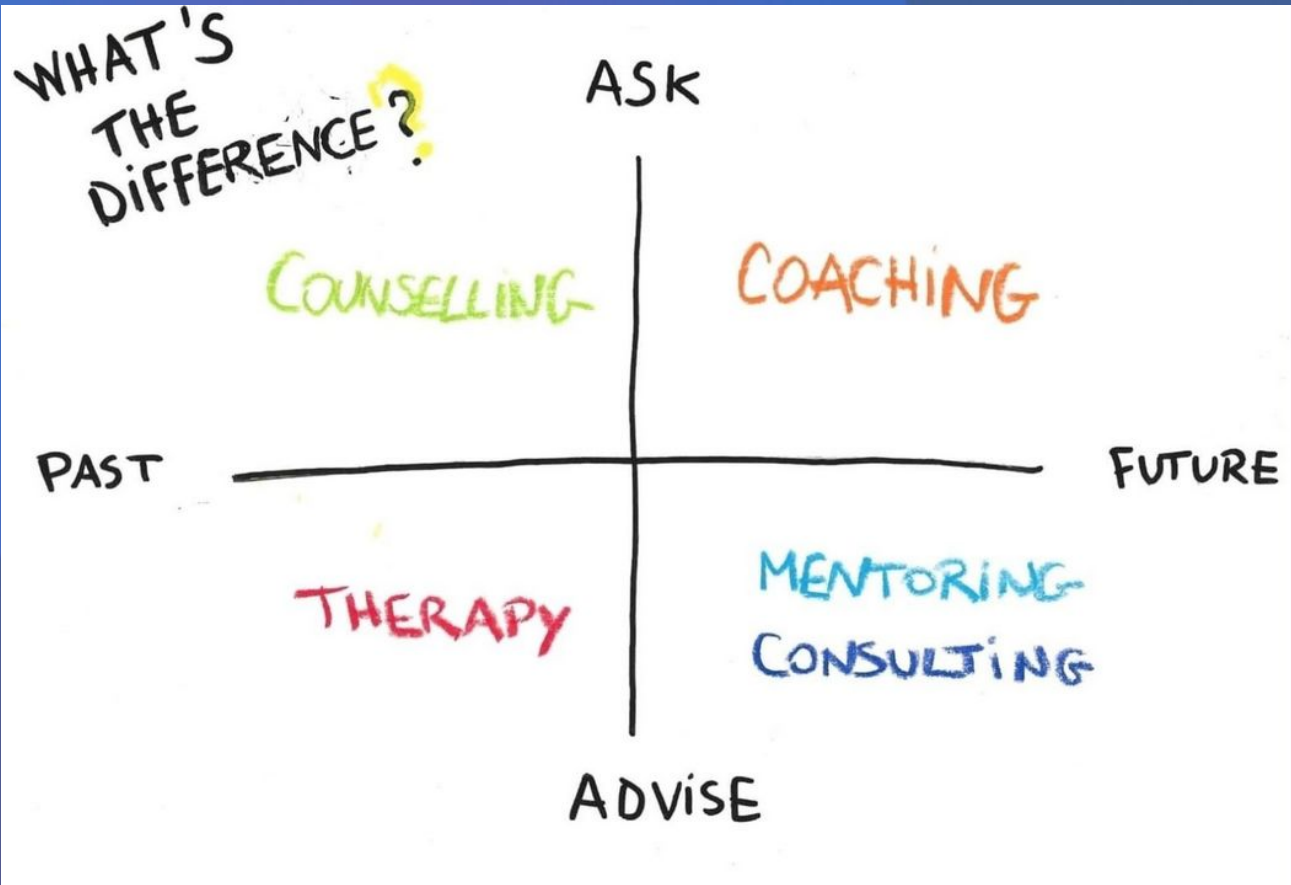
Counselling

Consulting

Mentoring

Teaching

Coaching



Why it matters in International School Leadership

- Unique challenges of managing schools in a global context.
- Navigating diverse cultural, educational, and regulatory environments.
- The “loneliness” of Headship



What will I use it for?

- **Strategic Vision**
 - Coaches help school leaders refine and implement a strategic vision that aligns with the school's global mission.
- **Effective Decision-Making**
 - Empowering leaders to make informed decisions that balance the needs of a diverse school community.
- **Enhanced Communication**
 - Developing clear, culturally sensitive communication strategies for staff, students, and parents.

What will I use it for?

- **Increased Self-Awareness**
 - Coaching helps leaders gain insights into their strengths and areas for development.
- **Confidence in Leadership**
 - Building the confidence needed to lead a diverse and dynamic school environment.
- **Achieving Work-Life Balance**
 - Supporting leaders in managing the demands of their roles while maintaining personal well-being.

How does this FOBISIA programme work?

- 6 x 1 hour sessions with an MSB coach via coaching platform
- Complete questionnaire and get matched
- Chemistry call to check match
- Identification of goals and evaluation of current position
- Get going!

380
leaders

5 groups

550
schools

30
coaches

making stuff **better**



Amy Portier
LEADERSHIP COACH



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LEADERSHIP COACH



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Sue Ballard
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Yu Ping Yu
LEADERSHIP COACH

Challenges & Considerations

- **Selecting the Right Coach**
 - Alchemy is more important than experience
- **Time Management**
 - Balancing coaching commitments with the day-to-day demands of running a school.
- **Measuring Success**
 - Set clear goals and metrics to assess the impact of coaching on you and your leadership
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Frequently Asked Questions

- Not ready yet?
- Tried it before and didn't like it?
- Fees a bit 'woo-woo'?
- Can I realistically fit it in?
- Already have a coach (NAE)

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